



**Ireby Church of England Primary School**  
**‘Created to do good’: Ephesians 2:10**

**Person  
 Specification:  
 HLTA**

**Post:** Higher Level Teaching Assistant  
**Responsible to:** Headteacher

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	HLTA accredited status or QTS	Additional specialist qualification at Level 4 or above. Training in relevant strategies e.g. literacy, particular curriculum.
<b>Knowledge</b>	Good understanding of child development and learning processes. Full working knowledge of relevant policies/codes of practice/legislation. Working knowledge of national/foundation stage curriculum and other relevant learning programmes/strategies. Understanding of statutory frameworks related to teaching.	Curriculum development and implementation.
<b>Relevant Experience</b>	Worked with children of relevant age. Experience of working in a classroom setting.	Experience in working in another service to young people.

<b>Skills</b>	Use of ICT to support learning. Ability to self-evaluate learning needs and actively seek learning opportunities to improve own practice and knowledge.	Technology – video/DVD, photocopier. Use of other equipment.
<b>Other</b>	Requirement for some out of school and/or out of term working to support specific activities or events as appropriate	